


CURRICULUM VITAE

<p>Personal information</p> <p>Name Date of Birth Address Telephone Email Nationality Gender Family</p>	<p>Ir. Marc Michiel Olthoff 2 September 1966 Beukenlaan 1, 2665 DZ Bleiswijk, The Netherlands. +31 (0) 6 8371 0277 Consultancy@Molland.nl Dutch Male Married no children</p> 
<p>Introduction</p>	<p>In 2012, after working 21 years in Unilever and being an engineering and Technology Director I started Molland Consultancy. It offers the experience gained in packaging, packing & production equipment, production systems and project management and the skills obtained during 10 years of line management and 15 years of project management.</p>
<p>Strengths</p> <p>Creativity Analytical analysis Drive for improvements Focussed</p>	<p>If you do what you always did, you will get what you always got Finding the root cause is the best way to solve a problem The Stone Age did not end because of a lack of stones Testing is a wasteful activity, unless it is linked to a plan of action</p>
<p>Skills</p> <p>Design for production Production optimisation Business case analysis Project management People management International experience Trouble shooting</p>	<p>Combining experience in packaging design, machine design and production processes. Improving output & efficiency and reducing waste of production systems. Challenging the business & financial viability of projects and strategies. End to end project management from conception to delivery of large projects. Winning with and through teams. 20+ years experience in international setting. Analytical approach to determine the root cause.</p>
<p>Languages</p> <p>Dutch English German French</p>	<p>Excellent (mothers tongue) Very good Verbally very good, Writing reasonable. Verbally good, Writing mediocre.</p>
<p>About me</p> <p>Personality Style Hobbies</p>	<p>Creative, Honest, Energetic, Loyal Open, Friendly but Challenging Photography, Travel, Design</p>

<p>Special activities</p> <p>Board member NVC</p>	<p>2 terms of 3 years as board member of the Netherlands Packaging Centre</p>
<p>Career History</p> <p>2012 – present</p> <p>2009-2012</p> <p>2006-2009</p> <p>2001-2006</p> <p>1999-2001</p> <p>1998-1999</p> <p>1997- 1999</p> <p>1991-1997</p>	<p>Owner & Director of Molland Consultancy based in Bleiswijk, the Netherlands Consultant for improvements of products; production lines and systems, packaging lines and systems.</p> <p>Engineering & Technology Director Spreads and Dressings, Unilever Netherlands. Globally responsible for the development and implementation of novel and innovative technology innovations for the category Member of the category supply chain leadership team. Direct reports: 7 senior technology managers; Largest project: 35+ Mio€ investment.</p> <p>Supply chain Program Director Spreads category, Unilever Netherlands. Responsible for the global technology innovation program for the spreads category. Direct reports: 6 senior technology managers</p> <p>Supply chain project director for Spreads Europe, Unilever Netherlands. Responsible for project delivery. Examples: closure of a sourcing unit; development and implementation of a harmonised and retail friendly outer case for margarines in Europe. Extended project team up to 40 FTE: Largest project: 12 Mio€ investment</p> <p>Senior technology manager & Skill base leader packaging, Unilever Netherlands. Responsible for technical/packaging part for various projects. The largest was the harmonisation of margarine tubs across Europe, which led to improved pack quality. Direct reports: 2 technology managers; largest project gave and 15+ Mio€ savings/year.</p> <p>Packaging & machine technology manager, Unilever Netherlands. Project manager for projects improving packaging and packing machines.</p> <p>Maintenance manager. Unilever Sourcing Unit ‘Astra calve’, Unilever France. Responsible for preventive and break-down maintenance and its budget. Direct reports: 21 technicians: managed budget: 2 Mio€.</p> <p>Project manager & Line Performance Improvement instructor, Unilever Netherlands. Responsible for various equipment design and equipment improvement projects. Specialist and instructor for Line Performance Improvement, a structured Unilever program to improve on the output and efficiency of production lines. Project teams up to 10 FTE and project budgets up to 1 Mio€.</p>
<p>Education</p> <p>1991-2012</p> <p>1984-1990</p> <p>1978-1984</p> <p>1972-1978</p>	<p>Various Internal and external courses (negotiation, presentation, finance etc) of which the most noteworthy is the Young Technical Managers Program: 3 weeks by IMD business school Lausanne</p> <p>University of Twente, Netherlands Master of science in Electrical Engineering; Specialism Robotics & Control systems Internship with Siemens AG in Munich (Germany)</p> <p>Atheneum College Hageveld, Heemstede, Netherlands.</p> <p>Katholieke Basisschool Sint Franciscus, Bennebroek</p>